

!

- o ` J\5>CA!00-I!MOC!JC,M?>1E!>@=,J?M5-!IO-5?>O1I!?!JO@=-AS!=COU-A@I!
- o d-,II!=,C?>J>=,?O1!>1J-5FAI!,??A1F,1JAN!>18J-,II!=CAIA1?,?O1I!M5-M->1E!CO-A!>1!EC05=!QOCRN!,1F!
=,C?>J>=,?>1E!,J?>VA-<?>1!J-,II!F>IJ5II>O1!g:(h i!
- o / >F8?AC@!AS,@!g.6 h i!
- o +>1,-!=COTAJ?!g'6 h i!

b?5FA1?I!5F<>1E!,?!34A!` @AC>J,1!_1>VACI>?<!OM!" ,C>I!,CA!AS=AJ?AF!?!O!,??A1F!,--IJ4AF5-AF!J-,IIAIN!,1F!,??A1F,1JA!
,?! ,--!AS, @I!>I! @, 1F,?OC<#! b?5FA1?I!,CA!CAI=O1I>U-A!MOC!CAV>AQ>1E!,1F!51FACI?,1F>1E!,1<!I=AJ>M>J!,??A1F,1JA!
=O->J<!4,?! ,M,J5-?<!@A@UAC!@>E4?!4,VA!IA?>1?!4A!JO5CIA!I<--,U5IH!34A!+CA1J4!PA=,C?@A1?!4,I>?I!OQ1!,??A1F,1JA!
=O->J<N!,1F!O?4AC!FA=,C?@A1?!OC!=COMAIIOCI!@,<!FO!4A!I,@AH!b?5FA1?I!,CA!CAI=O1I>U-A!MOC!JO@=>,1JA>1!,--!J,IAH!
&1!J,IA!OM!,UIA1JAN!I?5FA1?I!I405-F!JO1?,J?!?4A>C!=COMAIIOCI!?!O!AS=-,>1?!4A!CA,IO1!MOC!4A!,UIA1JAH!34A!#MM>JA!OM!
` J,FA@>J!` MM,>CI!Q>--!ASJ5IA!,1!,UIA1JA!MOC!I?5FA1?IX!=,C?>J>=,?O1!>1!I?5F<!?C=I!CA-,?AF!?!4A>C!JO5CIAH!`!
I?5FA1?XI!,CC>V,-!,?! ,!JO5CIA!@AA?>1E!@OCA!4,1!*(!@>15?AI!-,?A!@,<!UA!JO1I>FACAF!,1!51ASJ5IAF!,UIA1JAH!&1!,--!

" ,5-0!+CA>CAN!)%7#? *?0' *' , "'% 'A //4% .%7!n*8s*!g' (?4!` 11>VACI,C<!AF>?>01!AFH! . (((ih!
d400IA!, 1F!Q, ?J4!

&,1! / ,J / 5--A1N!J#+, "'+'\$'5- "''*#k.M'28,*\$*>0L'!+,+N%\$. "+/L/#\$7'O%#d+?+*8.'E78-#+*#\$+'\$, "%'
P+Q%4#k'5,#,%!. 'N!ss8***!g"C>1JA?01!_1>VH!"CAII!. ((niH!
b?AM, ,1!YH!d5<=ACIN!6.')%4. *\$#k'28,*\$*>0', "%'J+4., ')4+\$-+/k%*'q'E78-#+*\$MN!. 9!OH!OM!"4>-H!OM!
YF5JH!6N!68***!g*) .ilt",C?!&!g&1?COF5J?01i!,1F!4>E4->E4?AF!AS?uH!
` 11A! ;C, 1>E>1N!k"A11I<-V, 1>,! ;AJ0@AI!4A! .n?4!b?, ?A!O!^AI?C>J?!Kd01VACI>01!34AC, =<NLX!
Z, I4>1E?01!"OI?!g` 5EH!*sN!. (. .iN!
[4??=I7\\$QQQ#Q,I4>1E?01=OI?HJ0@\\$1, ?01\\$. \(. .\\$\(s\\$*s\\$J01VACI>018?4AC, =<8
=A11I<-V, 1>, 8U, 1\\$H](#)

a>J0! ;C, 1F0N!k4>-F! Z OCR!, 1F!YF5J, ?01N!, !B-OU, -!"ACI=AJ?>VAXN!>1!H#\$7Q***<'*q') "+k*. */"0'*q'
E78-#+*#\$!. ()!g^, 1F, --!d5CCA1!AFH!^05?-AFEA!. (. .iH!
#-E, !a>A5QA145<IN!k+CO@!d4>-F!W, U05C!O! Z OCR>1E!d4>-FCA1XI! / OVA@A1?IXN!>1!=""')#k?4#D%'
H#\$7Q***<'*q') "'+k7"***7'5,87+%.!. s)!g0A1I!] VOC?C5=!A?!, -H!AFIHN!b=C>1EAC!. (()iH!
/ p-, 1>A!0, J\ 5A@>1N!k&I!IJ400-!4A!IO-5?>01!?!0!J4>-F!-, U05Cf! a 0?!AVAC<Q4ACAN!, 1F!10?!MOC!, --!
J4>-FCA1N!#=#A1 PA@OJC, J<!g a 0VH!*)N!. (. *iN!
[4??=I7\\$QQQ#Q=A1FA@OJC, J<H1A?SA1SUA<01F8?C, MM>JR>1E8, 1F8I-, VAC<\\$>I8IJ400-8?4A8
IO-5?>018?08J4>-F8-, U05C810?8AVAC<Q4ACA8, 1F810?8MOC8, --8J4>-FCA1\\$H!](#)

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*i b?5FA1?8-AF!EC05=!-CAIA1?, ?01I!01!=COU-A@I!U, IAF!01!EC05=-I!>I?AF!UA-OQN!>FA1?>M<!5=!>0!
?4CAA!=COU-A@I!g?4A!CA-AV, 1?!CA, F>1EI!I405-F!4A=-vi!
34>1R!, U05?!=0?A1?>, -!IO-5?>01I!U [REDACTED]N!AHEH!QOCR>1E!Q>4!AS>I?>1E!
a B #IN!FAVA-0=>1E!, !AJ410-OE>J, -!00-N!FC, M?>1E!, !=0>J<!A-, UOC, ?>1E!, !=COEC, @N!FAM>1>1E!, !
CAIA, CJ4!, EA1F, H

!
[REDACTED]
004, 11, !Z, -F!q!P, 1>A-!OH!WOIA1N!PAM!>1E!, 1F!^AF>CAJ?>1E!, !bJ400-8?08"C>IO1!">=A->1AN!))!

051!b51E!%01E!q!0,@AI!B,CU,C>10N!O+.<#\$\$7')4*,%-,+D%'J#-,*4.'@*4'H*>*/"*Q+-'F8kkO+\$?'+'\$'
5-""**k.l'2\$\$'2//k+-#,*\$'*\$',""%'5*-+#kWE-*k*?+-#k'J4#>%:*4<N!.:!Y " ^ !
.n*!g.(.*.ih!
/>J4A--A!;>CRA??!A?!, -H!PXF'#\$7'Y8%,+*\$+\$?'5,87%\$,.'+'\$5-""**k.l'=""%'B*7%4#,\$?'Ekk%-,. '*@'
H*>*/"*Q+-'F8kkO+\$?'#\$7'5-""**k'!k+>#,%*'9%?#,+D%'A8,-*>%.N!'s!0 e
'!s)!g.(()ih!
&A ^ N!% ; 7 ^ A A 3 A " !g. (**ih!
Y->D,UA?4A!" ,<1A!q! / A->II,!b@>?4N!

